

QUALITY OF LIFE & CULTURAL DIVERSITY IN PEEL



Thursday, May 27th, 2010

by

Srimanta Mohanty, Ph.D.

The Social Planning Council of Peel

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Format of Presentation

PART 1 SPC's Background/Mandate

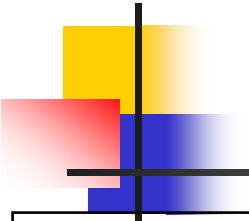
PART 2 Portraits of Peel

PART 3 Quality of Life in Peel by Neighbourhoods



1. SPC's Background/Mandate

Brief History of the Work of the Social Planning Council of Peel



1976	Incorporated as a registered charity
1976-1986	Created many of the non-profit agencies in Peel (<i>Service Creation</i>)
1987 - 1999	<ul style="list-style-type: none"> ▪ Established and supported inter-agency groups (service coordination and collaboration) ▪ Conducted research on local issues: policy analysis, needs assessments, program evaluation, population studies, etc. (<i>Community-based Research</i>)
2000 - Present:	<ul style="list-style-type: none"> ✓ Leadership and Innovation on social issues at the local level ✓ Research and Training (Settlement, Diversity/Inclusion) ✓ Information Management Systems for Non-Profit Agencies ✓ Diversity Management and Organizational Change ✓ Management/Mentoring for Emerging Organizations <i>(Innovation, Diversity, and Organizational Development)</i>



SPC's Core Programs

- **Research**
- **Public Education**
- **Community Development**
- **Consultation**

PORTRAITS OF PEEL



A Project of the Social Planning Council of Peel

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[Portraits of Peel Online Database](#)

Peel Population Data: 1996, 2001 and 2006 Census



[Target Group Profiles - Peel](#)

Socio-economic characteristics for various population groups in Peel



[Peel Statistics](#)

Links to sites with Peel Statistics



PEEL REGION

Population (2009) : 1,220,000



What's New?

- [Target Group Profiles - Peel](#) (August, 2009)
- [Portraits of Peel 2006 Report](#) (March, 2009)

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Portraits of Peel Online Database

[Database Overview](#)

- [2006](#)
- [2001](#)
- [1996-2001](#)

[Target Group Profiles](#)

[Peel Statistics](#)

[Portraits of Peel Online Database](#)

Portraits of Peel Online Database provides concise, easy to follow information about the population of Peel Region. Official statistics on social and economic aspects of the population at the Regional, City, Neighbourhood and Forward Sortation Area (FSA) levels are presented. In addition, **Portraits of Peel Online Database** compares Peel to Ontario and Canada as a whole.

- **Data available on:** total population, age, gender, immigrants, visible minorities, language, marital status, families, people living alone, home ownership, housing, education, employment, income and poverty.
- **Source of data:** [Statistics Canada: Census of Canada](#) (1996, 2001, 2006).
- **Geographical level of data:**
 - City Level
 - Mississauga, Brampton, Caledon
 - Selected Neighbourhood Level
 - Mississauga (9 Neighbourhoods)
 - Brampton (4 Neighbourhoods)
 - Caledon (2 Neighbourhoods)
 - Selected Forward Sortation Area (FSA) Level -**The first three characters of a postal code**
 - Mississauga (19 FSAs)
 - Brampton (10 FSAs)
 - Caledon (3 FSAs)
 - Rural (3 FSAs)

Notes for Users:

- Users can search for an area of interest, by using the drop down menu provided and clicking on the area listed therein.
- An area map has been provided for each portrait to allow the user to become familiar with the geographical area being covered. (Source of Map: [Canada Post](#))
- Please note that the 2006 Portraits of Peel is based on the 2001 neighbourhood boundaries.
- For more detailed definitions of any of the mentioned subjects/variables, please see: Statistic's Canada's 2006 [Census Dictionary](#).

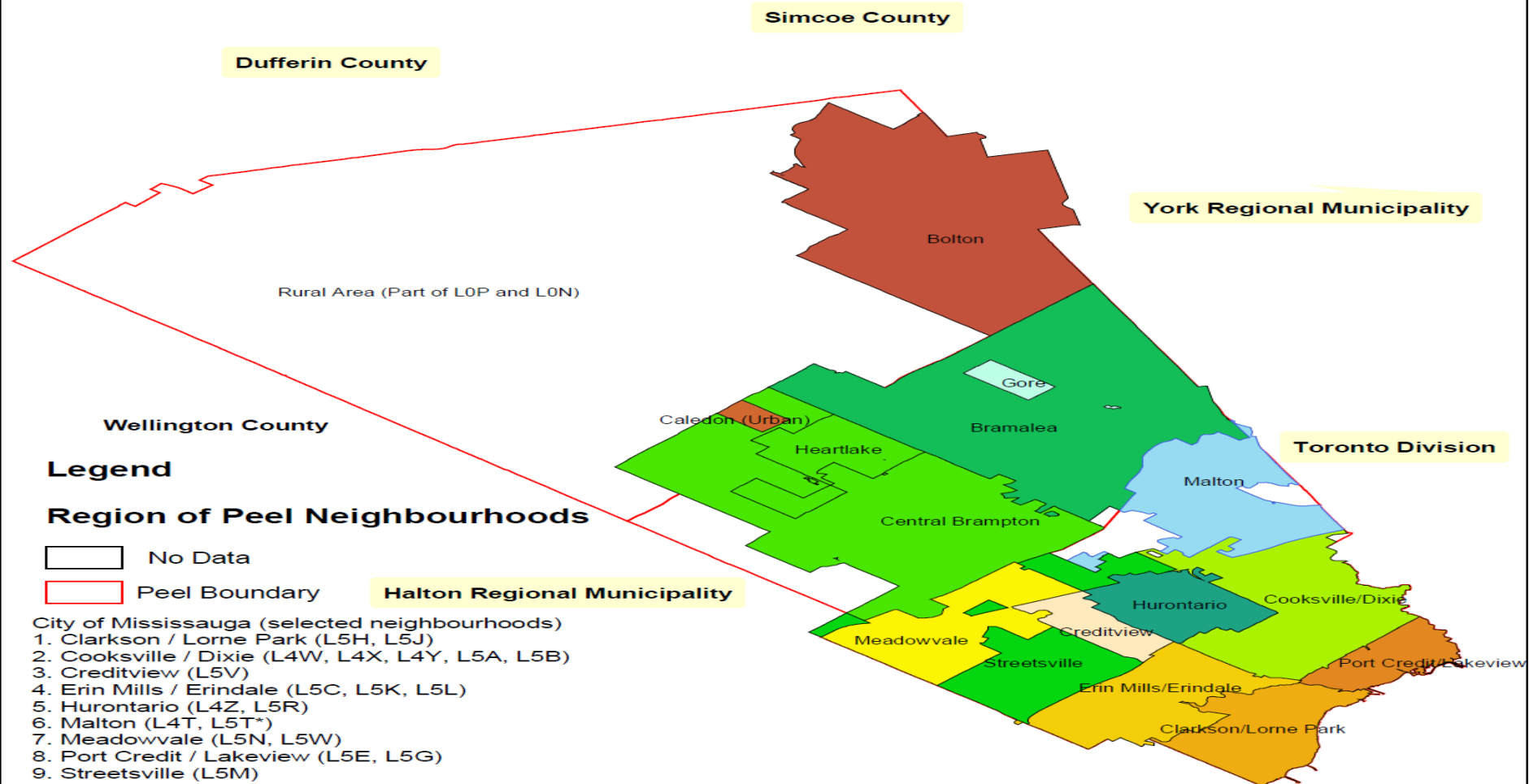
Disclaimer: We have taken steps to ensure the accuracy and completeness of our data. However, there may still be inaccuracies and omissions present. If you notice an error or an omission, please [contact us](#).



The SPC of Peel

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Map of Peel Neighbourhoods, 2006



Legend

Region of Peel Neighbourhoods

- No Data
- Peel Boundary

Halton Regional Municipality

- City of Mississauga (selected neighbourhoods)
 1. Clarkson / Lorne Park (L5H, L5J)
 2. Cooksville / Dixie (L4W, L4X, L4Y, L5A, L5B)
 3. Creditview (L5V)
 4. Erin Mills / Erindale (L5C, L5K, L5L)
 5. Hurontario (L4Z, L5R)
 6. Malton (L4T, L5T*)
 7. Meadowvale (L5N, L5W)
 8. Port Credit / Lakeview (L5E, L5G)
 9. Streetsville (L5M)
- City of Brampton (selected neighbourhoods)
 1. Bramalea (L6R, L6S, L6T)
 2. Central Brampton (L6V, L6W, L6X, L6Y)
 3. Gore (L6P)
 4. Heartlake (L6Z, L7A)
- Town of Caledon (selected neighbourhoods)
 1. Bolton (L7E)
 2. Caledon [Urban] (L7C)

*No data Available.

Source: Statistics Canada, Census of Canada, 2006

Prepared by Dr. Srimanta Mohanty, November 5th, 2009.

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Target Group Profiles - Peel Region

2006 Census	2001 Census	1996 Census
Reports Black Population in Peel - BCAN Portraits of Peel Complete Report	Reports Visible Minority Statistical Maps and Profiles Immigrant and Visible Minority Population in selected 905 and 519 Regions Senior Population in Peel Region Immigrants and Visible Minorities in Peel Social Profile of the Black Population in Peel Black Population Needs Assessment Study Inventory of Black Human Service Agencies in Peel	Reports A Service Inventory for Recent Immigrants and Visible Minorities A Framework for Coordinating Services for Immigrants and Refugees Visible Minorities and Employment Visible Minorities: <ul style="list-style-type: none">• Arabs/West Asians• Blacks• Chinese• Filipino• Latin Americans• South Asians• South East Asians Visible Minorities in Dufferin
Factsheets [FS] and Maps	Factsheets [FS] and Maps	Factsheets [FS] and Maps
Technical Notes	Technical Notes	Technical Notes

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Database

[Database Overview](#)

- [2006](#)
- [2001](#)
- [1996-2001](#)

Target Group Profiles

Peel Statistics

Peel Statistics Links

- [Population & Dwelling Counts](#)
- [Community Profiles](#)
(Data on demographics, social, education, cultural, labour force, religion and income variables.)
- [Cultural Diversity](#)
- [Mobility](#)
- [Family Characteristics](#)
- [Education](#)
- [Labour Force Activity](#)
- [Poverty & Income](#)
- [Health](#)
- [Crime/Victims of Violence](#)
- [Environment](#)



2. Portraits of Peel

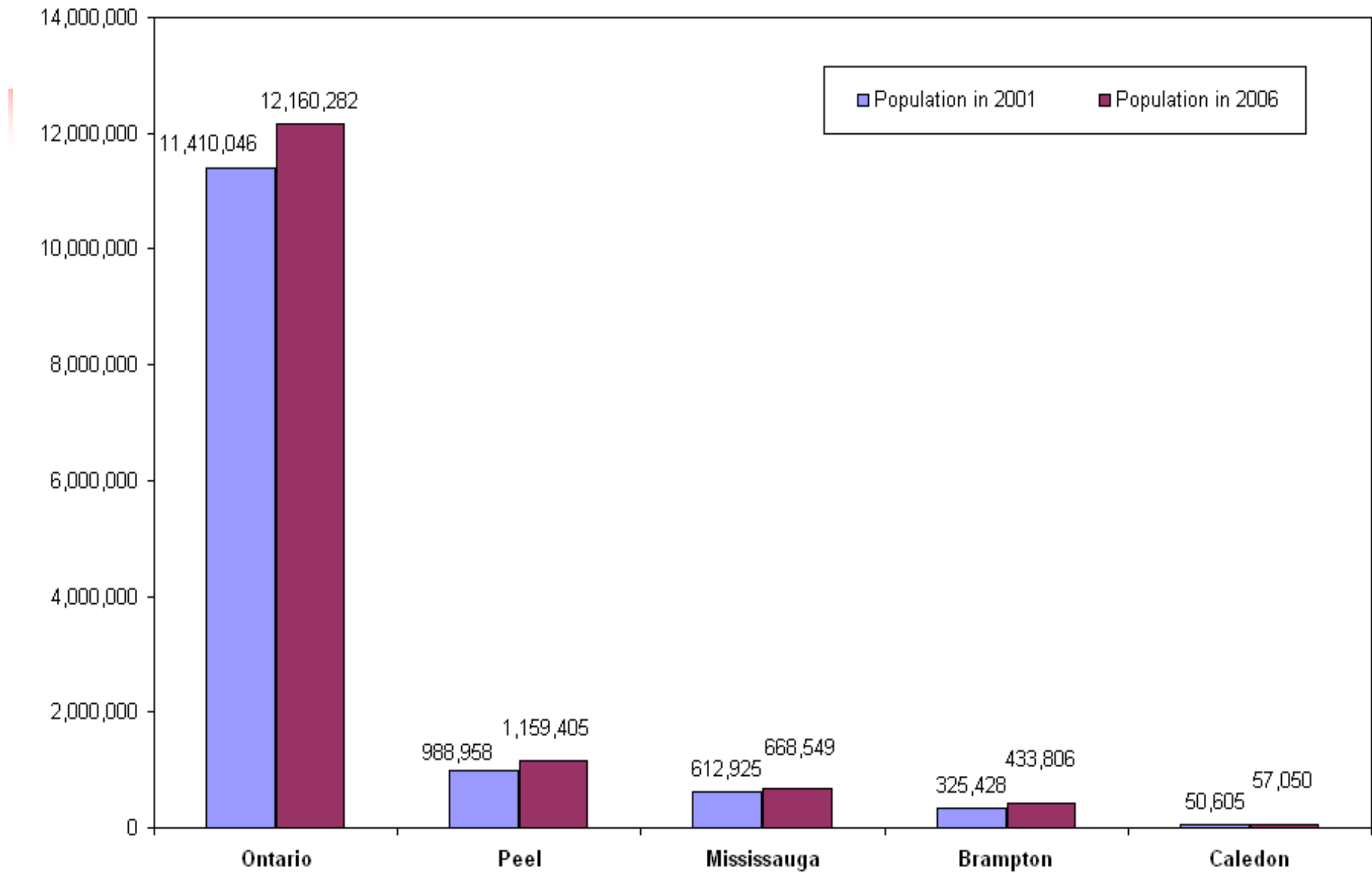
- A. **Growth**
- B. **Diversity**
- C. **Vulnerability**
- D. **Resilience and Civic Capital**

A. Growth: Peel, 2001-2006

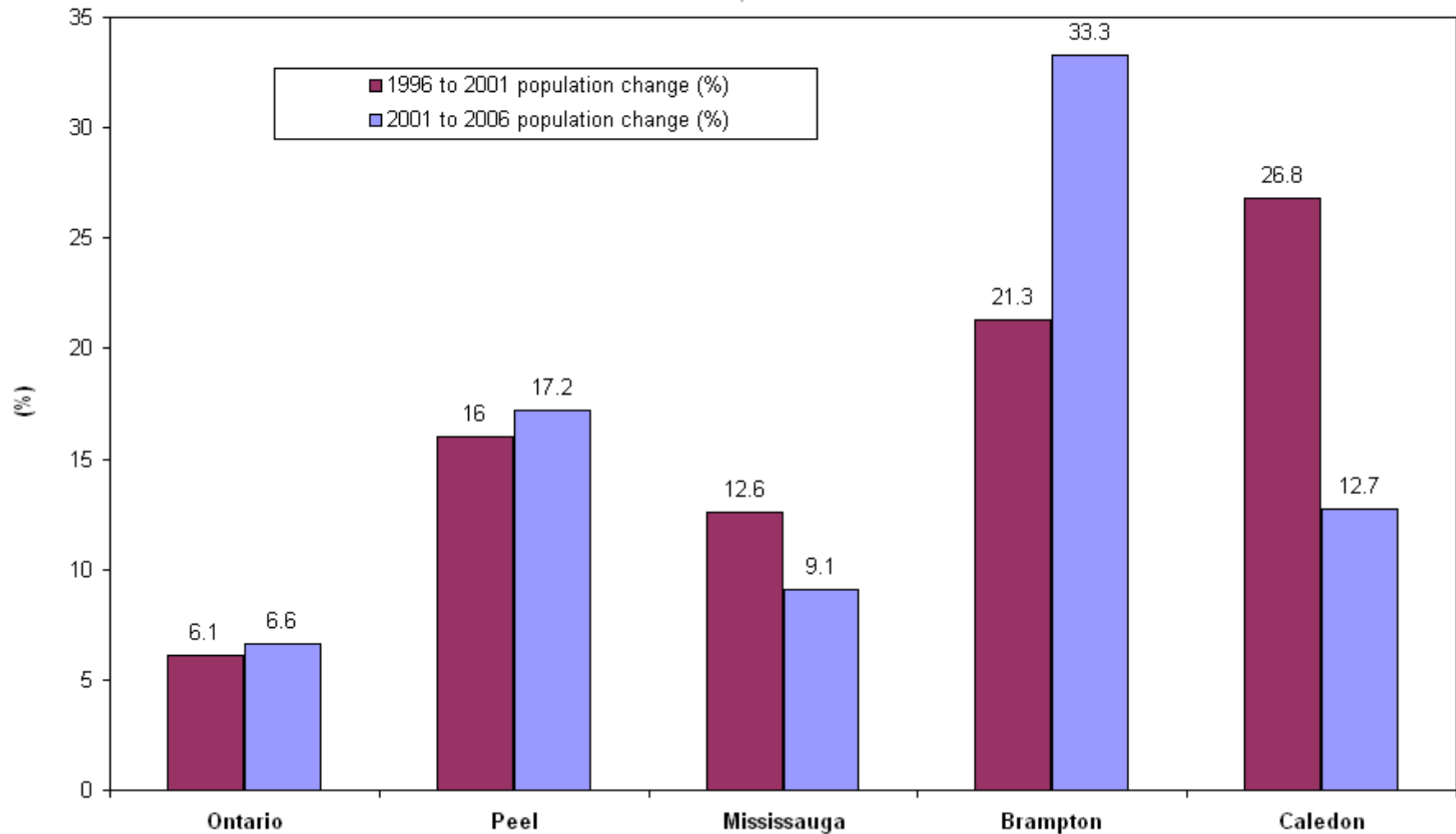
	2001 (#)	2006 (#)	Rate of Change 2001-2006 (%)
Total Population	988,950	1,159,400	17.2%
Seniors (65+ years)	78,805	104,520	32.6%
Immigrants	561,235	424,820	32.1%
Visible Minority	379,105	576,665	52.1%
Lone - Parent Families	39,945	49,600	24.2%
Home Ownership	229,730	280,465	22.1%
Unemployed Persons (15+)	28,865	41,930	45.3%

Source: Statistics Canada, Census of Canada, 2001; 2006.

POPULATION SIZE: ONTARIO, PEEL, MISSISSAUGA, BRAMPTON & CALEDON, 2001 & 2006

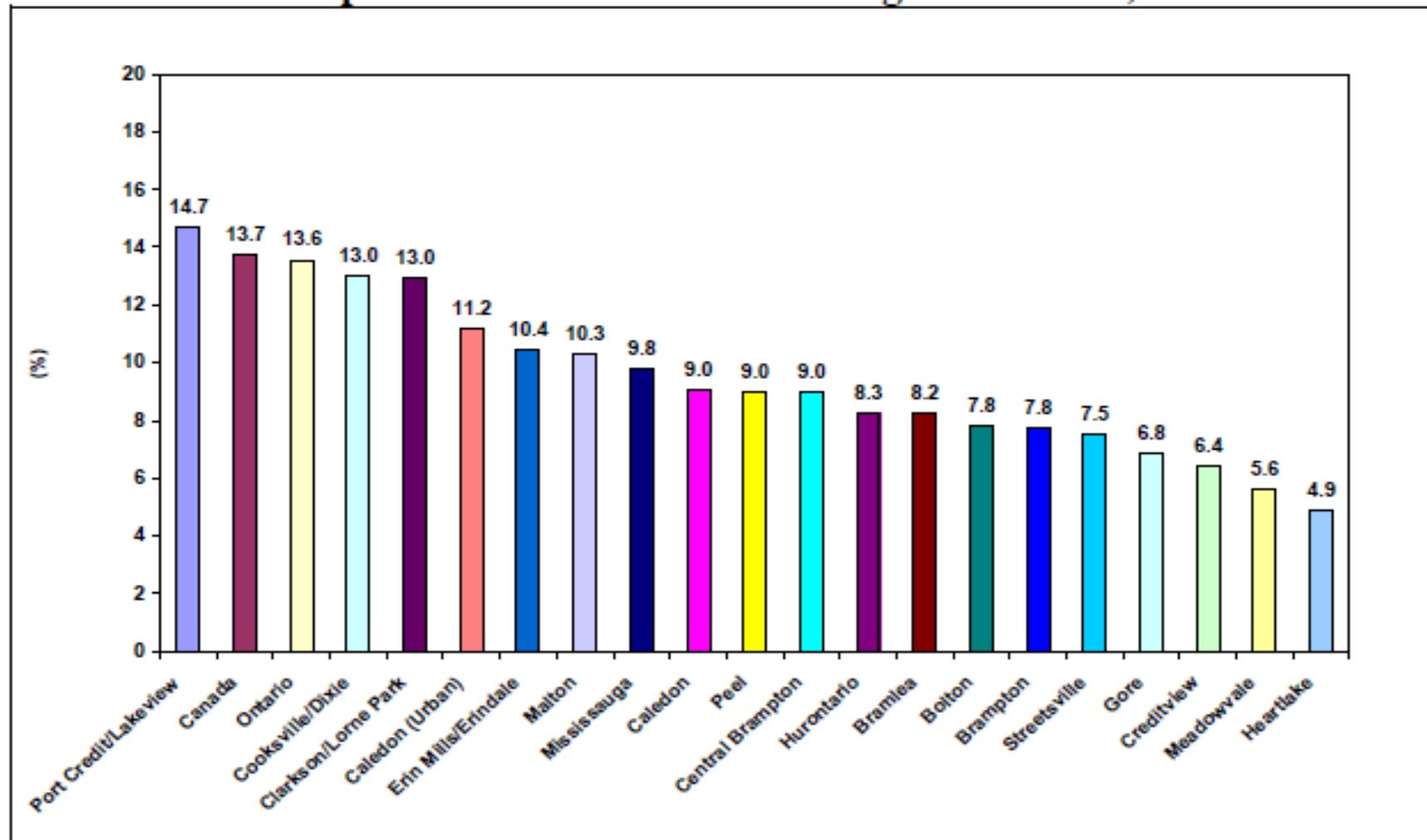


**Rate of Population Growth:
Ontario, Peel, Mississauga, Brampton and Caledon,
1996-2001; 2001-2006**



Source: Statistics Canada, Census 2006.

Population by Age Group 65 and Over: Canada, Ontario, Peel, Peel's Municipalities and Selected Peel Neighbourhoods, 2006



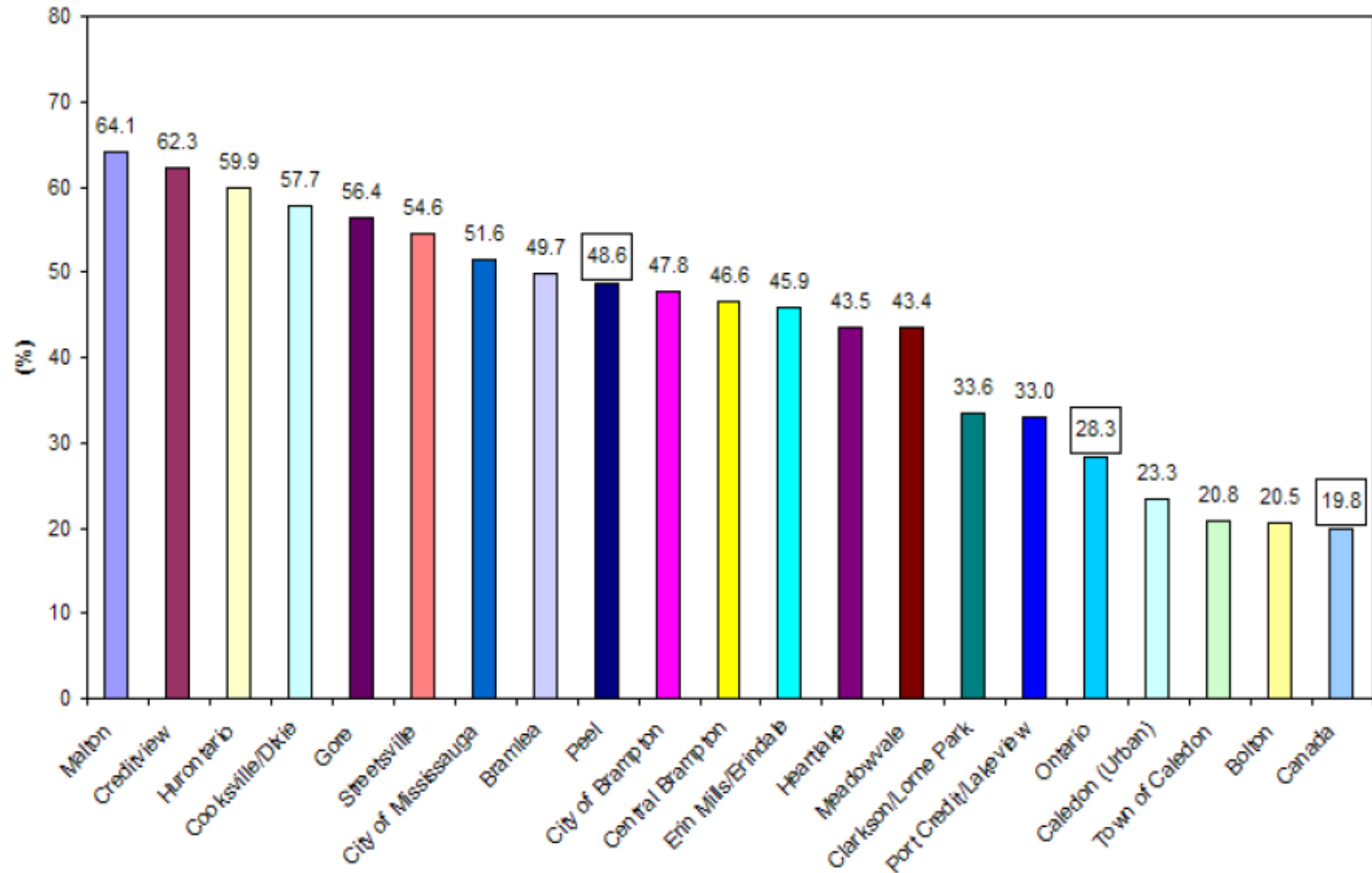
Source: Statistics Canada, Census of Canada, 2006.

B. Diversity: Peel, 2001-2006

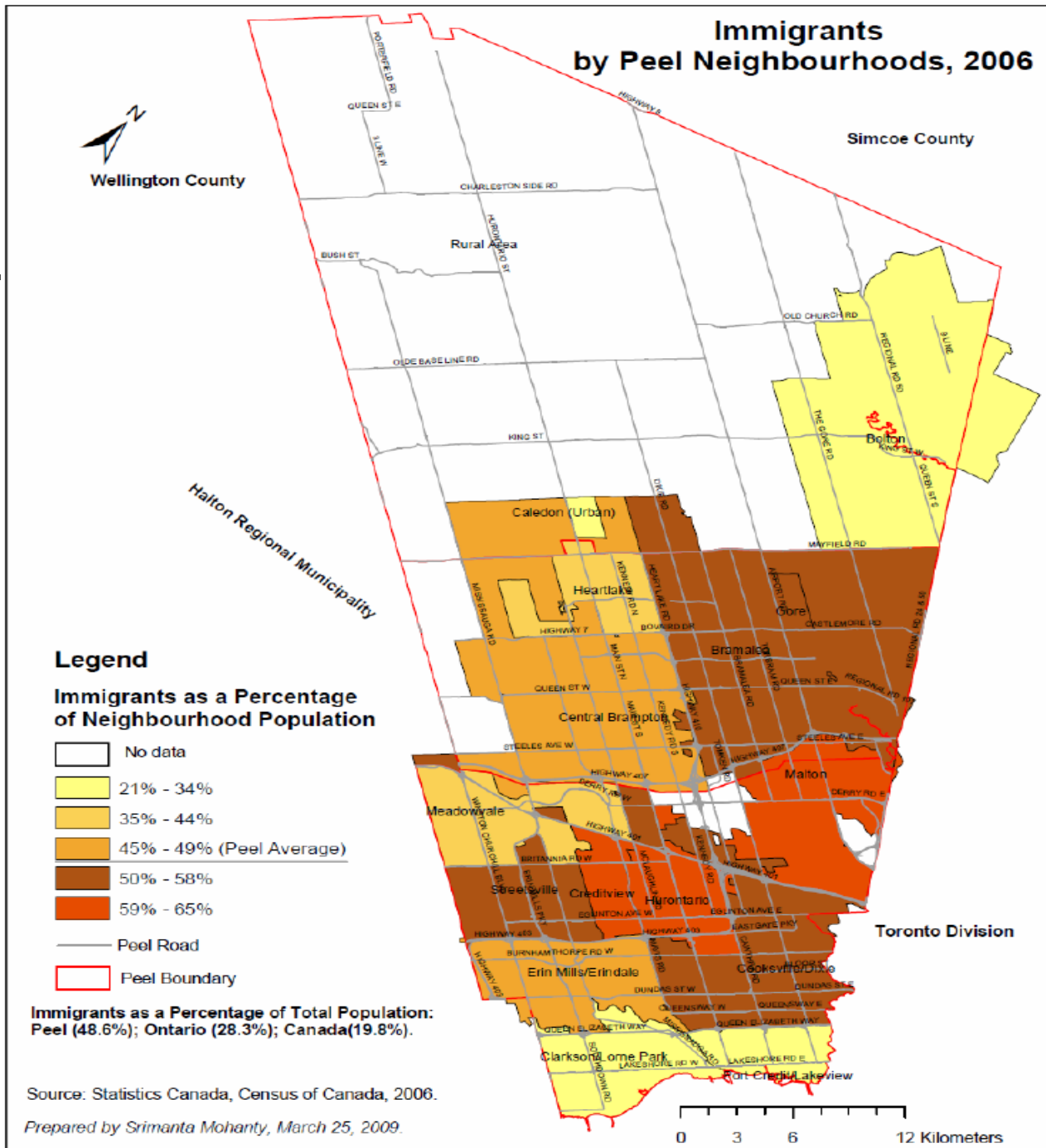
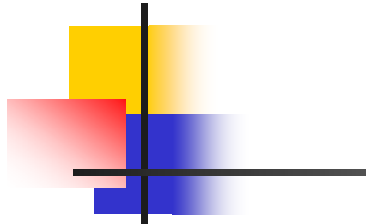
	2001	2006	% Rate of Change between 2001 and 2001
	#	#	
Immigrants	424,820	561,235	32.1%
Visible Minorities	379,105	576,665	52.1%
Persons with Non-English/Non-French First Language (Mother tongue)	369,150	510,760	38.4%
Religion Reported	870,765 (88.4%)		
Ethnic Groups	Over 93 distinct ethnic groups in Peel		

Source: Statistics Canada, Census of Canada, 2001; 2006.

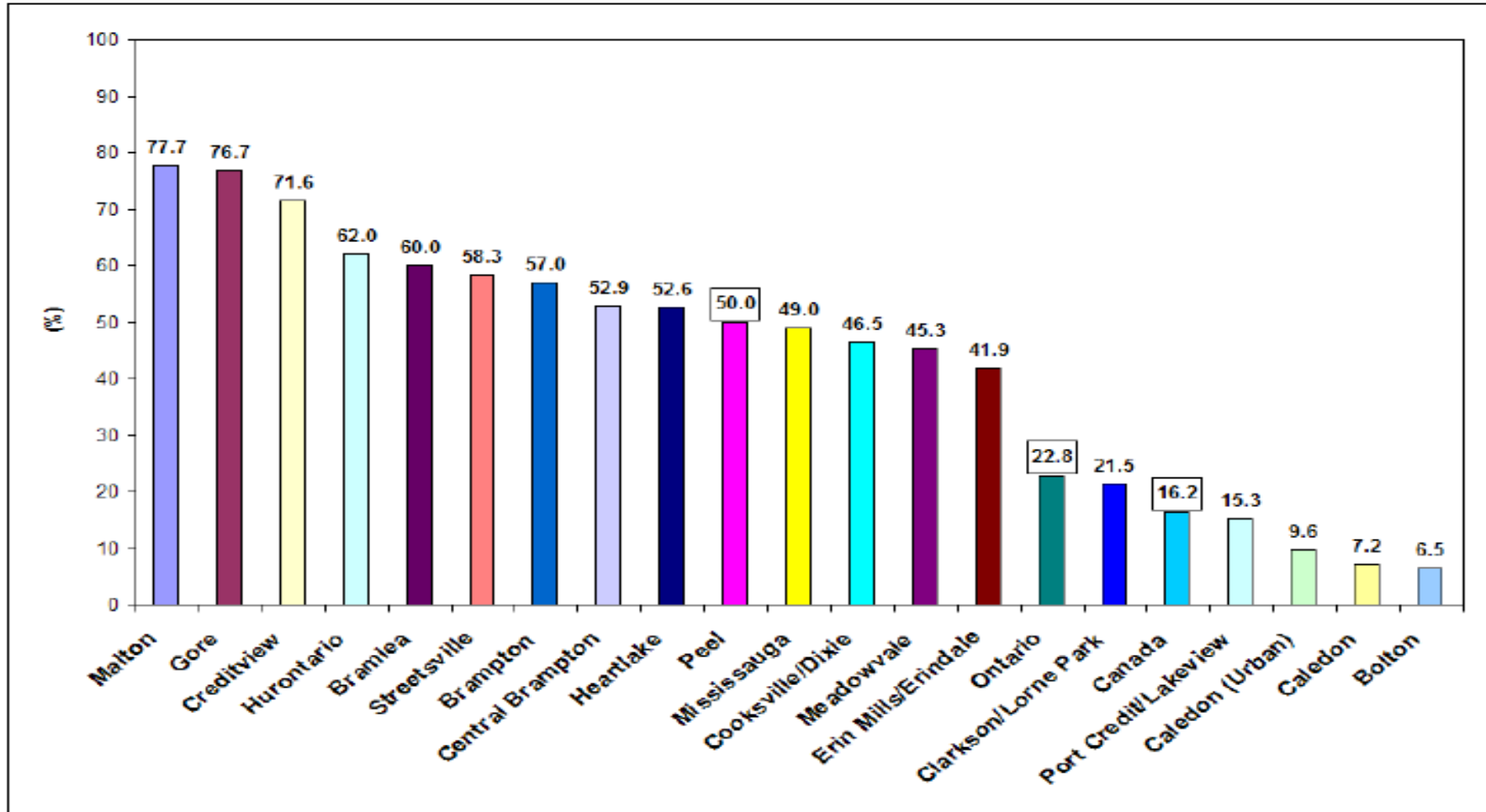
Immigrants: Canada, Ontario, Peel, Peel's Municipalities and Selected Peel Neighbourhoods, 2006



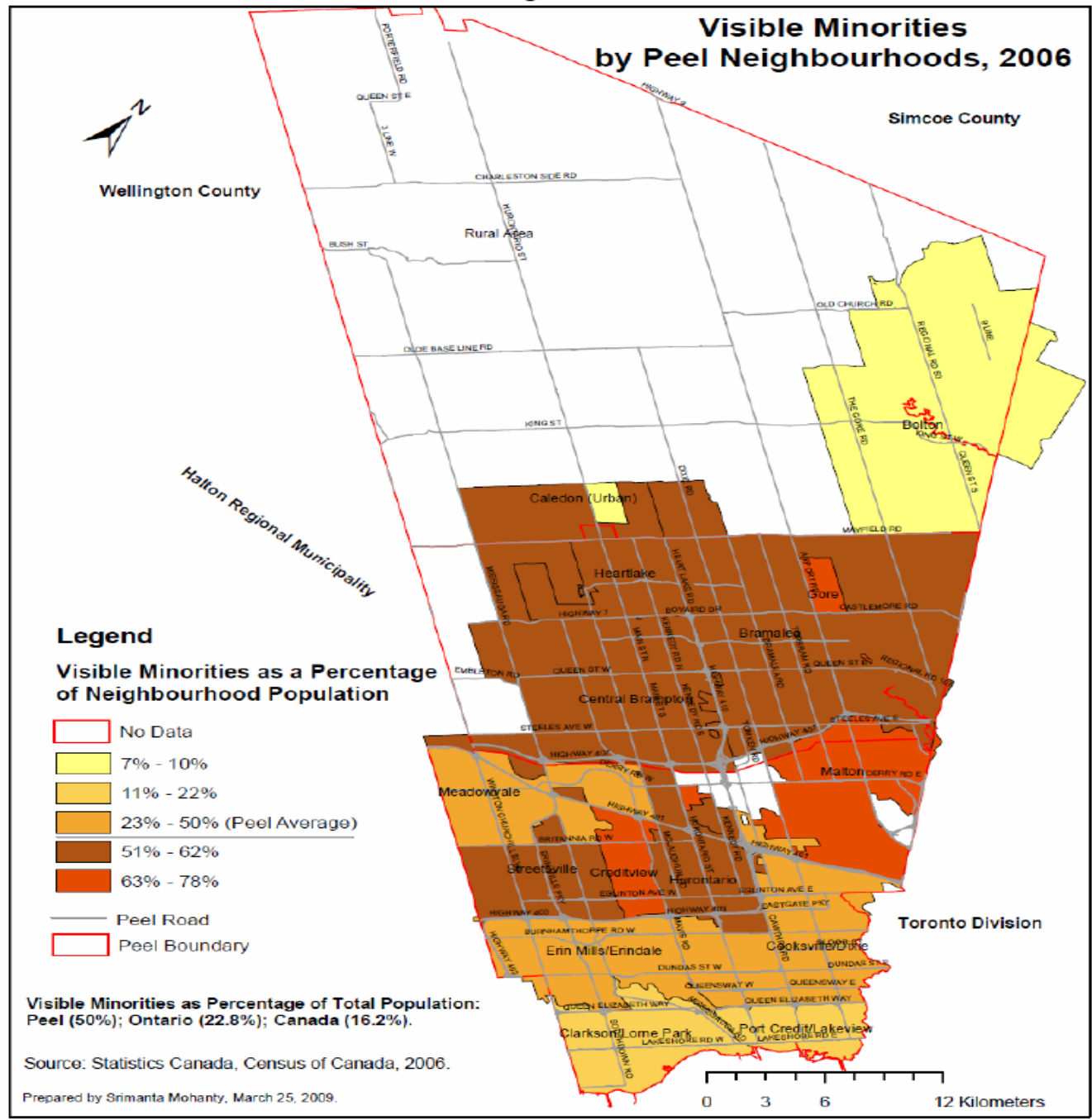
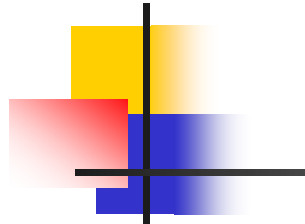
Source: Statistics Canada, Census of Canada, 2006.



Visible Minorities: Canada, Ontario, Peel, Peel's Municipalities and Selected Peel Neighbourhoods, 2006



Source: Source: Statistics Canada, Census of Canada, 2006.

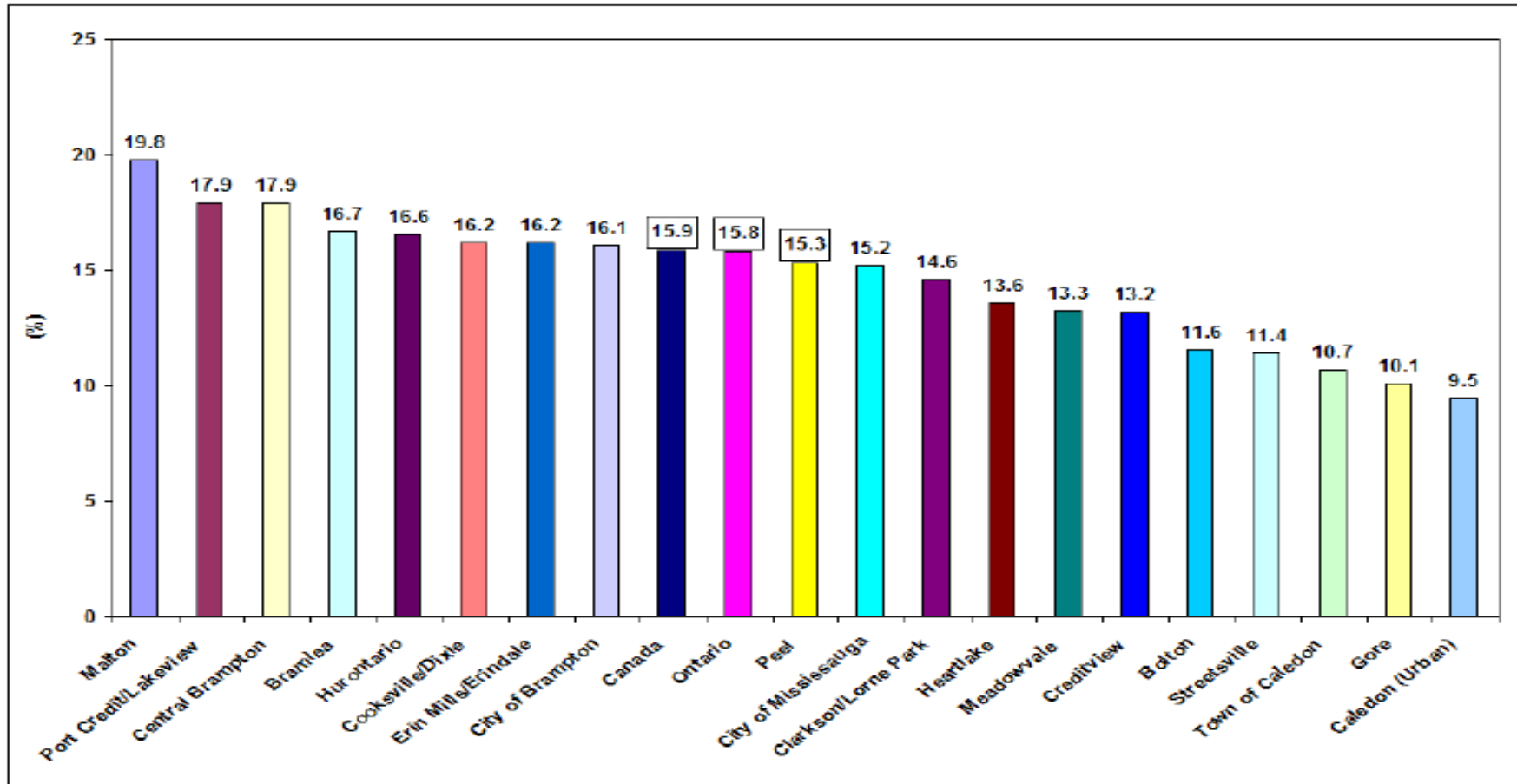


C. Vulnerability: Peel, 2001-2006

	2001	2006	Rate of Change 2001-2006 (%)
People with no certificate , diploma or degree (Age 15+)	n.a.	180,860 (19.9%)	
Lone-parent families	39,945	49,600	24.2%
Widowed people	33,805	41,000	21.3%
Seniors living alone	12,610	15,520	23.1%
Low income families (before tax)	10.4%*	13.0%**	2.6%***
*2000 data			
**2005 data			
*** Rate of Change (2000-2005)			
Unemployed Persons (15+)	28,865	41,930	45.3%

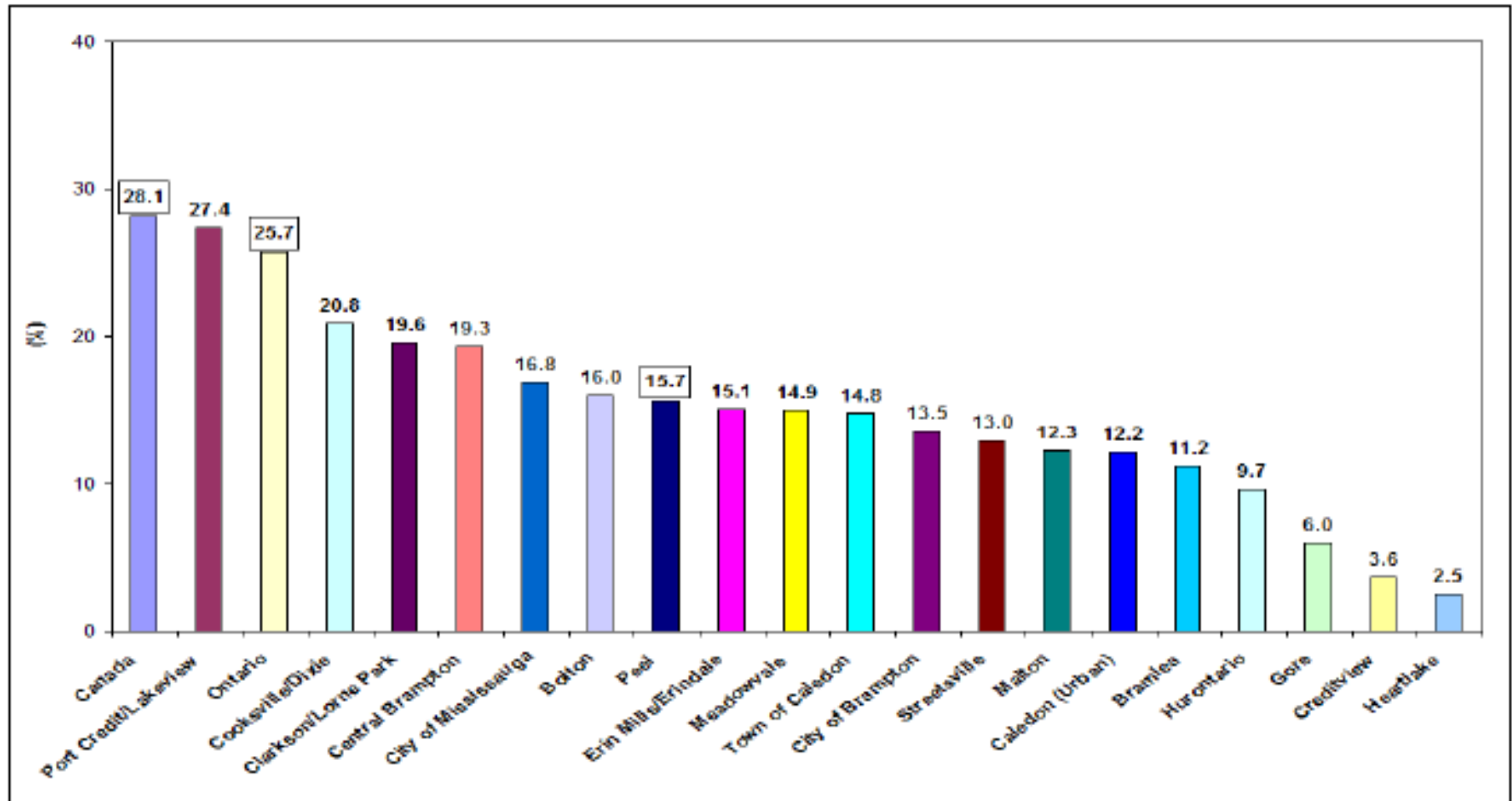
Source: Statistics Canada, Census of Canada, 2001; 2006.

Lone-Parent Families: Canada, Ontario, Peel, Peel's Municipalities and Neighbourhoods, 2006



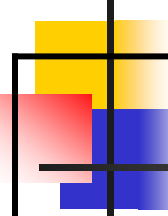
Source: Statistics Canada, Census of Canada, 2006.

Seniors Living Alone: Canada, Ontario, Peel, Peel's Municipalities and Selected Peel Neighbourhoods, 2006



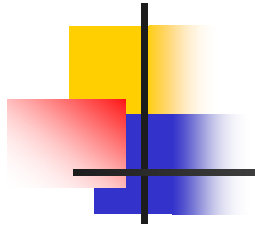
Source: Statistics Canada, Census of Canada, 2006.

D. Resilience and Civic Capital: Peel, 2001-2006



	2001	2006	Rate of Change 2001-2006 (%)
Home Ownership	229,730	280,465	22.1%
University Certificate or Degree (Age 15+)	n.a.	207,470 (22.8%)	n.a.
Average family income (\$)	79,324*	94,302**	18.9%***
* 2000 data			
**2005 data			
*** Rate of Change (2000-2005)			

Source: Statistics Canada, Census of Canada, 2001; 2006.



PART 3

Quality of Life in Peel

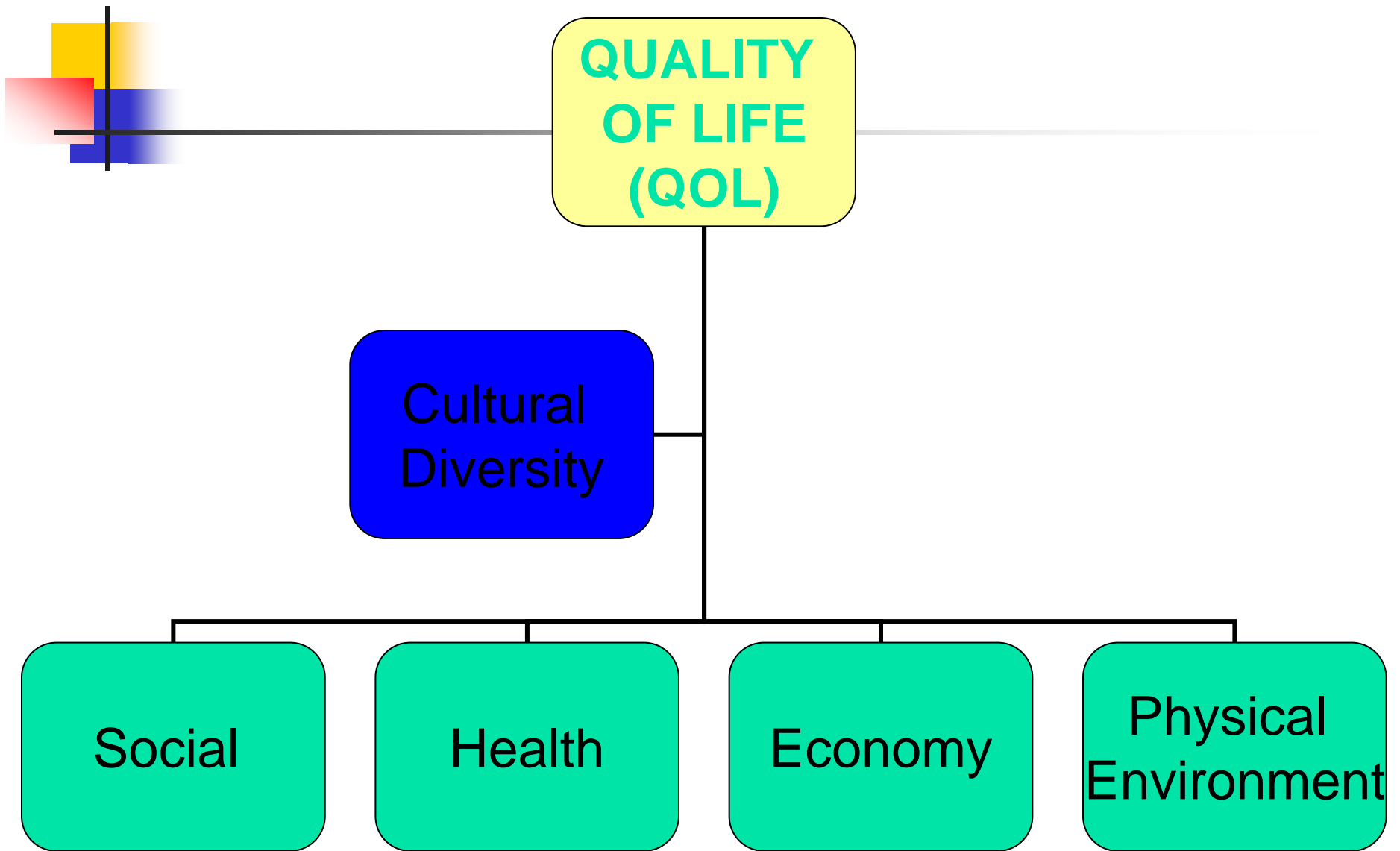


Definition (Quality of life):

- "The product of the interplay among the social, health, economic and environmental conditions which affect human and social development."

(Source: Ontario Social Development Council & Social Planning Network of Ontario, Spring 1999.)

Conceptual Framework



Socio-Economic Status/QOL Indicators by Peel Neighbourhoods, 2006

Neighbourhood	Bachelor's Degree+ (%) (%), 2006	Labour Force Participation Rate (Aged 15+) (%) (%), 2006	Unemployment Rate (15+) (%) (%), 2006	Average Family Income, 2005 (\$)	Incidence of Low Income (%) Before Tax, 2005	Owned Dwellings (%) (%), 2006
Clarkson/Lorne Park*	28.9	70.3	5.4	140,808	9.4	77.8
Cooksville/Dixie*	26.0	67.3	7.5	76,575	18.7	60.9
Creditview	29.1	72.1	7.0	91,721	13.5	87.7
Erin Mills/Erindale*	26.6	70.5	6.8	107,508	14.0	78.1
Hurontario*	26.1	71.0	6.5	86,797	15.0	78.6
Malton*	16.1	67.1	8.1	65,507	21.0	67.6
Meadowvale*	27.1	77.1	5.5	99,846	9.4	85.6
Port Credit/Lakeview*	22.5	68.2	5.6	105,959	11.0	66.0
Streetsville*	33.3	72.9	5.9	109,084	11.8	88.4
Bramlea	17.3	71.5	6.7	88,169	13.1	81.8
Central Brampton	16.4	71.6	7.0	82,567	14.2	73.8
Gore	19.5	72.5	6.5	101,087	11.2	94.4
Heartlake	17.6	76.5	5.7	93,981	8.8	94.1
Bolton	16.5	76.1	3.8	117,211	4.2	92.4
Caledon (Urban)	18.0	73.2	4.3	122,709	2.7	89.3

* Mississauga Neighbourhoods

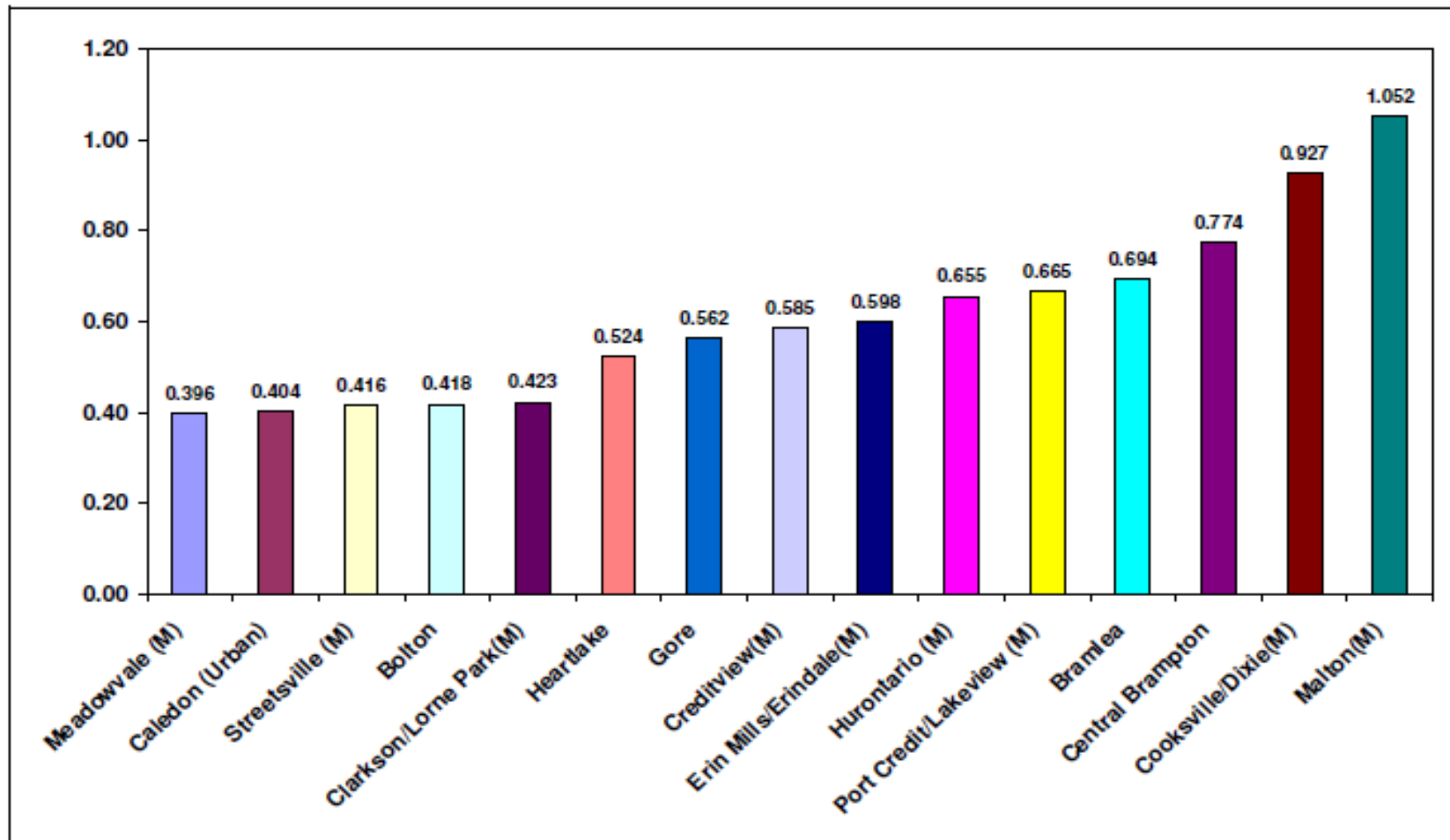
Socio-Economic Status*: Peel Neighbourhoods, 2006 (*by using Taxonomic Method)

Neighbourhood	Socio-Economic Status	RANK
Meadowvale*	0.396	1
Caledon (Urban)	0.404	2
Streetsville*	0.416	3
Bolton	0.418	4
Clarkson/Lorne Park*	0.423	5
Heartlake	0.524	6
Gore	0.562	7
Creditview*	0.585	8
Erin Mills/Erindale*	0.598	9
Hurontario*	0.655	10
Port Credit/Lakeview*	0.665	11
Bramlea	0.694	12
Central Brampton	0.774	13
Cooksville/Dixie*	0.927	14
Malton*	1.052	15

*Mississauga Neighbourhoods

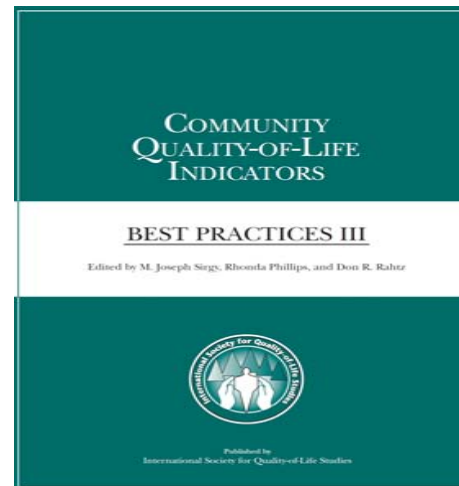
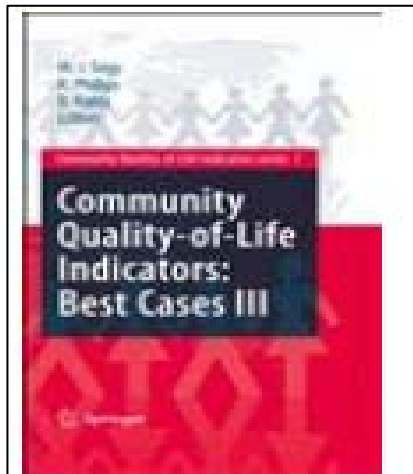
Socio-Economic Status(SES)

(The higher the value of SES, lower is the level of Status)

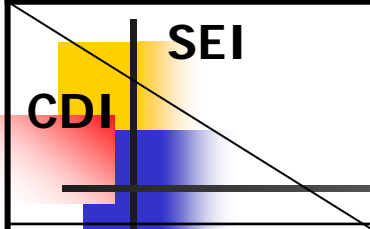


Relationship Between Cultural Diversity & Quality of Life in Peel, 2001

(Source: Book Chapter, Community Quality of Life Indicators, Best Practices III, 2009)



Socio-Economic Status & Cultural Diversity, 2001

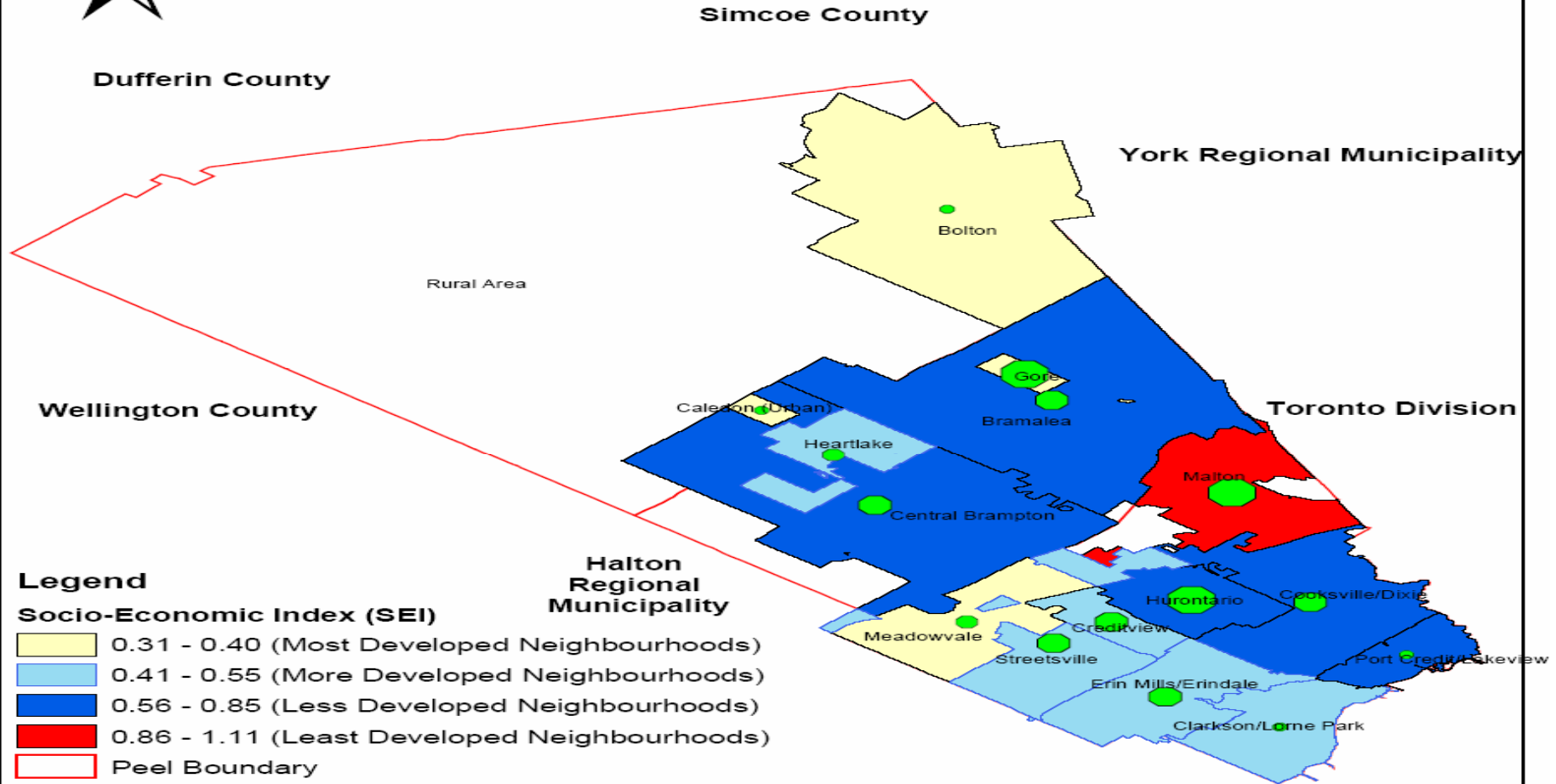
 SEI CDI	Most Developed Neighbourhoods	More Developed Neighbourhoods	Less Developed Neighbourhoods	Least Developed Neighbourhoods
Greatest Diversity	Gore		Hurontario	Malton*
Greater Diversity		Streetsville*, Creditview*, and Erin Mills/ Erindale*	Bramalea, Central Brampton and Cooksville/Dixie*	
Lower Diversity	Medowvale*	Heartlake		
Lowest Diversity	Caledon (Urban) and Bolton	Clarkson/ Lorne Park*	Port Credit/ Lakeview	

*Mississauga Neighbourhoods

(Source: Book Chapter, Community Quality of Life Indicators, Best Practices III, 2009)



Socio-Economic Status & Cultural Diversity by Peel Neighbourhoods, 2001



Legend

Socio-Economic Index (SEI)

- 0.31 - 0.40 (Most Developed Neighbourhoods)
- 0.41 - 0.55 (More Developed Neighbourhoods)
- 0.56 - 0.85 (Less Developed Neighbourhoods)
- 0.86 - 1.11 (Least Developed Neighbourhoods)
- Peel Boundary

Cultural Diversity Index (CDI)

- 0.02 - 0.28 (Greatest Diversity)
- 0.29 - 0.54 (Greater Diversity)
- 0.55 - 0.66 (Lower Diversity)
- 0.67 - 0.88 (Lowest Diversity)



Note: There appears to be an inverse relationship between cultural diversity and socio-economic status of the Peel residents.
Source: Statistics Canada, Census of Canada, 2001

Prepared by Srimanta Mohanty
for the Social Planning Council of Peel,
November 24, 2005.

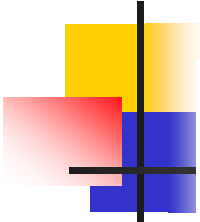
Model Neighbourhoods for Cooksville/Dixie: Hurontario, Port Credit/Lakeview and Central Brampton

	Cooksville/Dixie, 2001	Short- Term Target*
Less than Grade 9 (%)	9.3%	8.9%
Bachelor's Degree + (%)	22.3% (Well developed indicator)	-
Participation Rate (%)	69.4%	72.6%
Unemployment Rate (%)	5.8%	5.1%
Average Income (Can\$)	\$69,267.00	\$75,187.00
Incidence of Low Income Families (%)	14.5%	11.1%
Owned Dwellings (%)	57.7%	70.6%

(Source: Book Chapter, Community Quality of Life Indicators, Best Practices III, 2009)

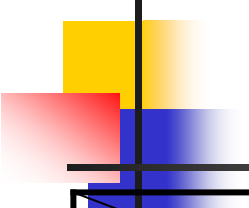
Case Study (Example)
**Determining High Priority Service Needs Areas for
Newcomers in Peel
(Potential Hubs)- Preliminary Results**

Newcomers Settlement Service Index (NSSI) by Neighbourhood



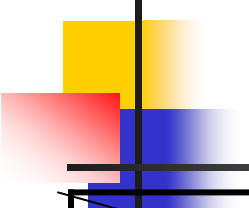
FSA	Name of Community	SSI	Rank	Remark
L7E	Bolton	0.13801	1	Low Priority
L5E	Port Credit/Lakeview	0.13884	2	Low Priority
L7C	Caledon (Urban)	0.14153	3	Low Priority
L5G	Port Credit/Lakeview	0.15076	4	Medium Priority
L6W	Central Brampton	0.15771	5	Medium Priority
L5J	Clarkson/Lorne Park	0.16783	6	Medium Priority
L5L	Erin Mills/Erindale	0.17321	7	Medium Priority
L4W	Cooksville/Dixie	0.18103	8	Medium Priority
L6Z	Heartlake	0.19957	9	Medium Priority
L5K	Erin Mills/Erindale	0.21701	10	Medium Priority
L6X	Central Brampton	0.23656	11	Medium Priority
L4Y	Cooksville/Dixie	0.25351	12	Medium Priority
L5C	Erin Mills/Erindale	0.30593	13	Medium Priority
L7A	Heartlake	0.33591	14	Medium Priority
L5R	Hurontario	0.36396	15	Medium Priority
L6V	Central Brampton	0.44298	16	Medium Priority
L6S	Bramalea	0.44408	17	Medium Priority
L6T	Bramalea	0.48880	18	Medium Priority
L4Z	Hurontario	0.50003	19	Medium Priority
L5B	Cooksville/Dixie	0.52374	20	Medium Priority
L4X	Cooksville/Dixie	0.53817	21	Medium Priority
L5V	Creditview	0.56603	22	Medium Priority
L4T	Malton	0.76593	23	High Priority
L6R	Bramalea	0.82799	24	High Priority
L5M	Streetville	0.85416	25	High Priority
L5A	Cooksville/Dixie	0.91993	26	High Priority
L5N	Meadowvale	0.92806	27	High Priority
L6Y	Central Brampton	1.07080	28	High Priority

Concentration of Recent Immigrants Vs. Service Needs



Service Needs Recent Immigrants	High Priority	Medium Priority	Low Priority
High Concentration	L4T, L6R, L5M, L5A, L5N, L6Y	L5B	
Medium Concentration		L6T, L5V, L7A, L4Z, L4X, L5R, L6S, L6V, L5C, L5L, L6X, L4Y, L6Z, L5K, L6W, L5J, L4W	
Low Concentration		L5G	L5E, L7E, L7 C

Concentration of Recent Immigrants Vs. Service Needs



Service Needs	High Priority	Medium Priority	Low Priority
Recent Immigrants			
High Concentration	Malton, Bramalea, Cooksville/Dixie, Central Brampton, Medowvale, Streetsville,	--	
Medium Concentration		----	
Low Concentration		---	-----



Conclusion

- Peel has a very high level of ethnic diversity in its population.
- The main value of the analysis can be used to inform decision-making about priorities for social services and community development in Peel.



Conclusion (Cont'd.)

- At the neighbourhood level, there appears to be an inverse relationship between socio-economic status and cultural diversity of the residents (Source: Mohanty, 2009).
- At the neighbourhood level, Malton has the lowest level of socio-economic status and greatest level of diversity (Source: Mohanty, 2009).



Implications for Peel's Human Services Sector

- Increased demand for income support for the low income families.
- Increased demand for culturally appropriate services.
- Increased demand for diversity management training for health and social services organizations.
- Increased demand for cross-cultural training for staff.



NEXT STEP (Future Research)

- Quality of life of the Visible Minority Groups in Peel (10 major groups)
- Quality of life of the Recent Immigrant Population in Peel

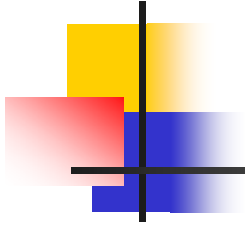
Contact Information



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Thank you.



Diversity Resources
Available at the Social Planning Council of Peel

Immigrant and Visible Minority Population Groups in Peel

- A Labour Market Research Report For the Peel Immigration Web Portal (Region of Peel, 2008)
- Immigrants and Visible Minorities, 2001, 2006: Peel Region, Mississauga, Brampton, Caledon (April, 2008).
- Immigration & Language: Peel Region, Halton Region, Dufferin County, Mississauga, Brampton & Caledon, 2006 (January 2008).
- The Sri Lankan Community in Peel Region: An Exploratory Study, 2008 (Sri-Lankan Canadian Community Services, 2008)
- A Social Profile of the Black Population in Peel Region, 2006 (Black Community Action Network, 2009)
- A Social Profile of the Black Population in Peel Region, 2001 (Black Community Action Network, April, 2008)
- The Black Community in Peel Region: An Exploratory Study (United Way of Peel, 2007)
- Statistical Profiles and Maps of the Visible Minority Groups in Peel, 2001 (November 2007).
- Statistical Profiles and Maps of the Immigrant and Visible Minority Populations in Selected 905 and 519 Regions in Ontario, 2001 (September, 2007).
- Overview of Diverse Communities in Peel & the Services Available (May 2007).
- Fact Sheets & Maps at the Neighbourhood Level, 2001 (Immigrants, Visible Minorities) – (June, 2005).
- Visible Minorities and Employment in Peel: Findings from Focus Group Discussions with Visible Minorities and Service Providers (2000).
- A Social Profile of the Visible Minority Population in Peel, 1996 (September, 2000).
- A Social Profile of the Arab/West Asian Population in Peel, 1996 (September, 2000).
- A Social Profile of the Black Population in Peel, 1996 (September, 2000).
- A Social Profile of the Chinese Population in Peel, 1996 (September, 2000).
- A Social Profile of the Filipino Population in Peel, 1996 (September, 2000).
- A Social Profile of the Latin American Population in Peel, 1996 (September, 2000).
- A Social Profile of the South Asian Population in Peel, 1996 (September, 2000).
- A Social Profile of the Southeast Asian Population in Peel, 1996 (September, 2000).
- The Aboriginal Population in Peel, 2001 (January 2008).

Anti-Racism & Diversity Management Research

- Promoting Harmony and Equity among the Different Racial and Ethnic Groups in the Region of Peel – (ARCOP & SPCP, 2004)
- Promoting Harmony and Equity among the Different Racial and Ethnic Groups in the Region of Peel – (ARCOP & SPCP, 2004)
- Advancing Cultural Diversity in Volunteer Management in the 519 and 905 Regions (in progress, currently working with Volunteer Centres and other organizations in the voluntary sector in 8 communities; 2007-2009).
- A Diversity Management Tool Kit for Non-Profit Organizations (2006)
- Developing the Diversity-Competent Organization: A 12-Step Planning Process (2006)
- Writing Funding Proposals for Diversity Management (2006)
- Building the Diversity-Competent Organization: A Best Practices Manual for Non-Profit Organizations (2005)

Settlement and Integration Services for Newcomers to Canada

- Capacity-Building for Provision of Human Services to the Black Population in Peel Region: A Needs Assessment Study (Black Community Action Network, April, 2008)
- An Inventory of Black Human Service Agencies in Peel Region (Black Community Action Network, April, 2008)
- Setting the Course: A Framework for Coordinating Services for Immigrants and Refugees in Peel Region, (July, 2000).
- An Inventory of Agencies and Services for Immigrants and Visible Minorities in Peel Region (2000).
- Language Instruction for Newcomers to Canada (L.I.N.C.): An Evaluation of the LINC Program in Peel, 1993 – 1995, (1995).
- Language Training for Newcomers in Peel: A Needs Assessment Study (1993).

Anti-Racism & Diversity Management Training Workshops:

- Diversity-competence for non-profit organizations: A conceptual framework and best practices
- Conducting the diversity and equity audit
- Developing diversity management policies for your organization
- Embodying diversity & equity values into your organization
- Diversity and governance
- Diversity and human resources management
- Diversity and community partnerships
- Diversity and service delivery.